

Shareholder Representative

Dr. Joachim Rauhut

Born	1954
Nationality	German
Present Occupation	Independent Consultant

Biography

1979	Technical University Karlsruhe: graduation as chartered industrial engineer
1982	Corporate planning department, Mannesmann Demag AG, Duisburg
1984	Head of finance and accounting department, Mannesmann Demag (Pty.) Ltd. Johannesburg, South Africa
1988	Group accounting department, Mannesmann AG, Düsseldorf
1993	Head of controlling and accounting, Mannesmann Demag AG, Duisburg
1996	Member of the Executive Board (CFO), Mannesmann Demag Hüttentechnik, Duisburg
1997	Member of the Executive Board (CFO), Krauss-Maffei AG, Munich
1999	Member of the Executive Board (CFO), Mannesmann AG and Atecs Mannesmann AG, Düsseldorf
2001	Member of the Executive Board (CFO), Wacker Chemie GmbH, Munich
November 2005 until October 2015	(change of legal form) CFO of Wacker Chemie AG

Member of the Supervisory Board of MTU Aero Engines AG
since 2009

End of office: 2024

Additional mandates held on the supervisory board or a comparable controlling body of other business enterprises in Germany or abroad:

Stabilus S.A. (listed)

Relevant Knowledge, Skills, and Experience

Dr. Rauhut, chairman of the company's audit committee, possesses special expertise in the fields of accounting and financial auditing due to his many years of professional experience in various domestic and foreign industrial companies, most recently as Chief Financial Officer of Wacker Chemie AG, Munich. He meets all the requirements of an independent financial expert. He has in-depth knowledge and experience regarding internal control procedures such as risk and compliance management, the internal control system, and internal auditing, as well as sustainability/ESG reporting. Moreover, he has solid capital market experience from his previous activities. In addition, he was involved in the operational business of the chemical company with sustainability issues and was responsible for the engineering department.