
Convenience translation - the German version is decisive

**Annual General Meeting
MTU Aero Engines AG
May 11, 2023**

Regarding agenda item 8.2:
Election of a Member of the Supervisory Board
Univ.-Prof. Dr. Marion A. Weissenberger-Eibl

DIRECTOR OF THE FRAUNHOFER INSTITUTE FOR SYSTEMS AND INNOVATION RESEARCH ISI IN KARLSRUHE
AND HOLDER OF THE CHAIR FOR INNOVATION AND TECHNOLOGYMANAGEMENT AT KARLSRUHE INSTITUTE
OF TECHNOLOGY

Born:	1966
Nationality:	German
Place of residence:	Karlsruhe
Biography	
1985 – 1987	Apprenticeship and education as garment tailoress (IHK)
1987 – 1991	Degree in garment technology (Dipl.-Ing., FH) from University of Applied Science, Sigmaringen
1991 – 1992	Deputy head of production ready-made products and knitwear, ESCADA AG, Munich
1992 – 1993	Head of product development and assistant head of logistics/production for LAURÈL and CRISCA at ESCADA AG, Munich
1993 – 1997	Degree in business administration (Dipl.-Kffr.) Ludwig-Maximilians-University, Munich
1997 – 2003	Senior Consultant and Division Head, TCW Transfer-Centrum für Produktions-Logistik und Technologiemanagement GmbH & Co. KG, Munich
1997 – 2000	Scientific officer and research division head Institute for Business Administration and Logistics Technical University Munich
2000 – 2003	Assistant lecturer and research division head Institute for Business Administration and Logistics Technical University Munich
5/2003 – 6/2004	Postdoctoral habilitation qualification, Technical University Munich Associate professor, Technical University Munich, and deputy chair of Innovation Management at the University of Kassel

7/2004 - 12/2012	Chair for Innovation and Technology Management at the University of Kassel
seit 4/2007	Director of the Fraunhofer Institute for Systems and Innovation Research ISI
seit 1/2013	Chair of Innovation and Technology Management at Karlsruhe Institute of Technology (KIT)

**MANDATES ON THE SUPERVISORY BOARDS OR COMPARABLE STATUTORY OVERSIGHT BODIES OF OTHER
DOMESTIC OR INTERNATIONAL COMMERCIAL ENTERPRISES**

HeidelbergCement AG (listed)

Semperit Aktiengesellschaft Holding, Vienna, Austria (listed)

- since April 25, 2023 -

**SPECIFIC KNOWLEDGE AND EXPERIENCE THAT THE CANDIDATE CAN CONTRIBUTE TO MTU AS A MEMBER OF
THE SUPERVISORY BOARD**

Due to her successful career as university lecturer and institute director for system and innovation research, as well as the executive functions in an industrial firm, Univ.-Prof. Dr. Weissenberger-Eibl demonstrates outstanding competency in the areas of innovation, strategy and technology management and has a distinct understanding of the Company's strategy and strategic growth plans.

Her proven expertise in innovation research and extensive experience in supervising listed and unlisted companies, including their internal control procedures and sustainability/ESG reporting, make her particularly valuable for the Company's Supervisory Board activities. For example, she is Chair of the Sustainability and Innovation Committee of the Supervisory Board of HeidelbergCement AG/Heidelberg Materials, and had furthermore written her habilitation thesis in 2003 on the topic of "Corporate Development and Sustainability". Overall, she has special expertise and knowledge in the areas of new technologies, digitalization and IT, sustainability, as well as many years of in-depth experience in cooperating with business, science and politics.