Candidate for the election of Shareholder Representatives for the Supervisory Board 2013

Professor Marion A. Weissenberger-Eibl, Dr. oec

| Date of Birth | | 18 July 1966 |
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| Nationality | | German |
| Present Occu | pation | Professor at the Karlsruhe Institute of Technology und Head of the Fraunhofer Institute for Systems and Innovation Research ISI |
| Career | | |
| 1985 – 1987 | Apprenticeship and education as garment tailoress (IHK) | |
| 1987 – 1991 | Degree in garment technology (DiplIng., FH) from University of Applied Science, Sigmaringen | |
| 1991 – 1992 | Deputy head of production ready-made products and knitwear, ESCADA AG, Munich | |
| 1992 – 1993 | Head of production development and deputy head of logistics / production LAURÈL and CRISCA, ESCADA AG, Munich | |
| 1993 – 1997 | _ | ee in business administration (DiplKffr.) Ludwig-Maximilians University Munich |
| 1997 – 2003 | Trans | r Consultant and division head, TCW fer-Centrum für Produktions-Logistik echnologiemanagement GmbH & Co. KG, |
| 1997 – 2000 | Institu | tific officer and research division head, ite for Business Administration and Logistics, nical University Munich |

| 2000 – 2003 | Assistant lecturer und and research division head, Institute for Business Administration and Logistics, Technical University Munich |
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| 5/2003 - 9/2003 | Associate professor, Technical University Munich. Guest lecturer an der University St. Gallen |
| 4/2004 – 12/2012 | Chair for Innovation and Technology Management, University Kassel |
| since 4/2007 | Head of the Fraunhofer Institute for Systems and Innovation Research ISI |
| since 1/2013 | Chair for Innovation and Technology Management at the Institute for Entrepreneurship Technology Management and Innovation, Karlsruhe Institute of Technology (KIT) |

a) Memberships in statutory supervisory boards of other German companies

HeidelbergCement AG

b) Mandates on comparable supervisory entities of foreign or domestic commercial companies

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