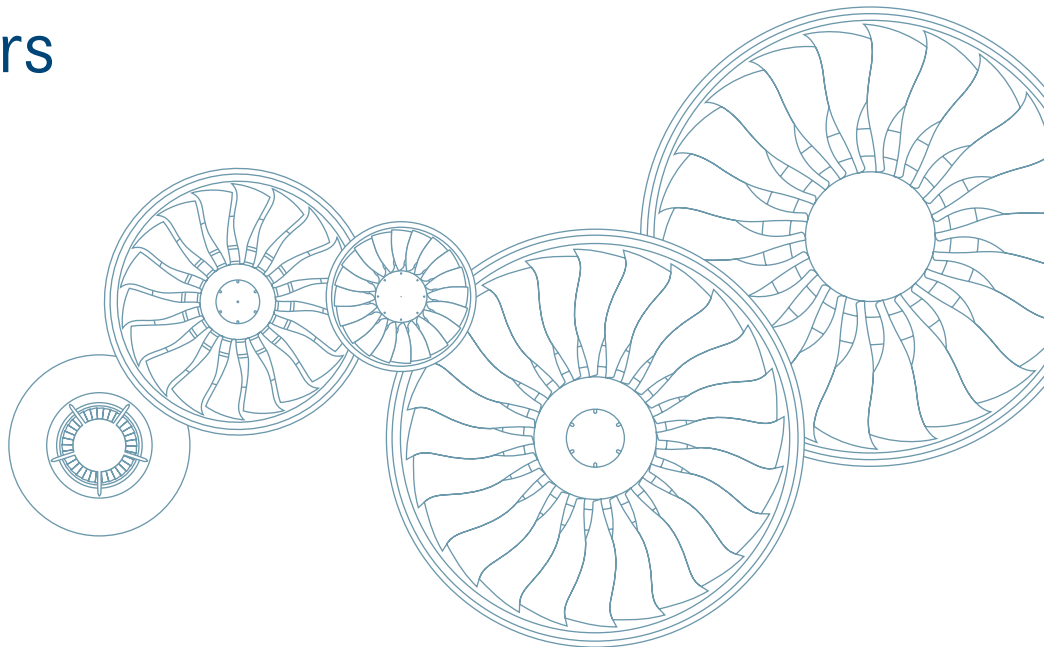




Code of Conduct for MTU Suppliers



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Introduction

MTU Aero Engines AG ("MTU") is a member of the UN Global Compact. By joining the initiative, MTU has committed itself to respect the principles of the UN Global Compact at all of its worldwide operations. The UN Global Compact leadership platform aims to align businesses with accepted principles in the areas of environment, human rights, labor, and anti-corruption.

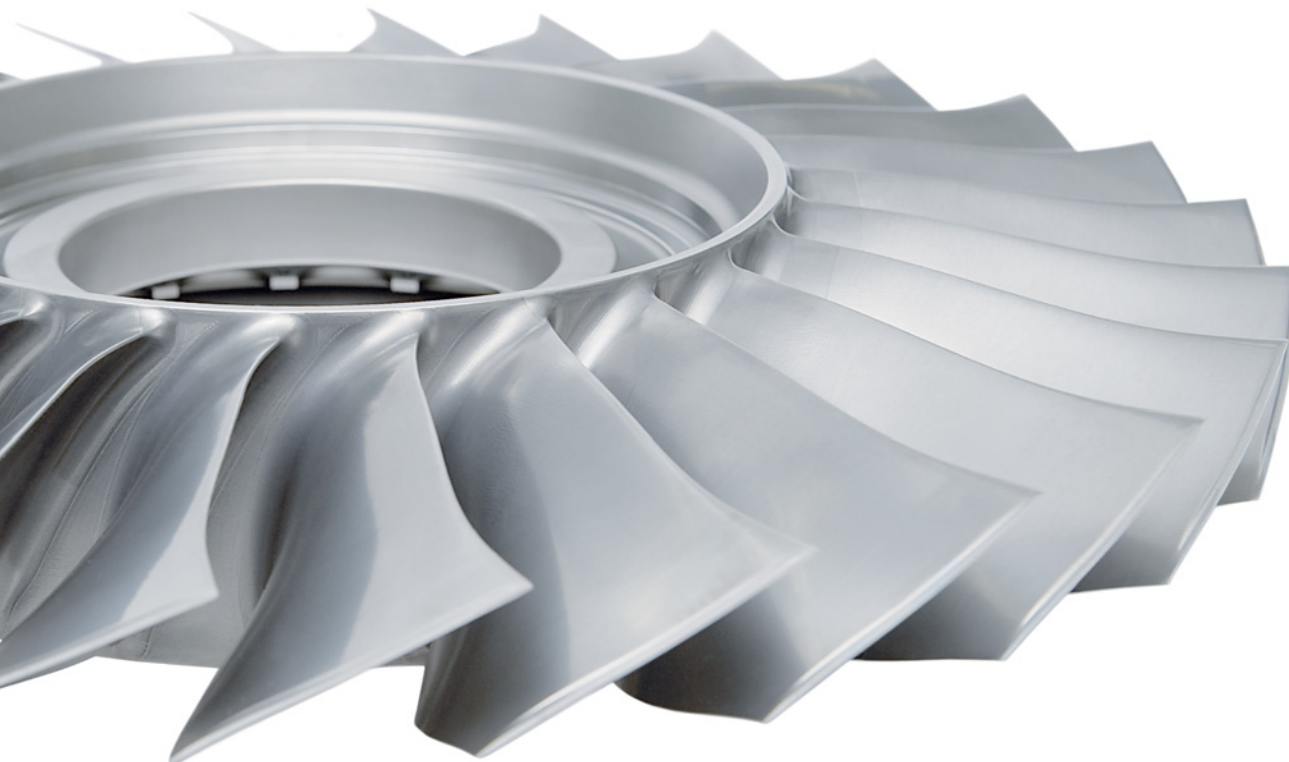
The principles of the UN Global Compact are derived from the United Nations' Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention against Corruption.

The Code of Conduct for MTU Suppliers is essentially based on the ten principles of the UN Global Compact and defines the standards and requirements MTU imposes on its suppliers of goods and services with respect to human rights, labor standards, environmental protection, and the fight against corruption.

The Code of Conduct for MTU Suppliers is a constituent part of all of MTU's purchasing contracts; compliance by the supplier with its rules is mandatory.

Should a supplier wish to follow some other code of conduct, MTU will review the request. If the code of conduct the supplier wants to follow is deemed to be equivalent to the Code of Conduct for MTU Suppliers, MTU will accept the supplier's code of conduct as a valid alternative; in that case, the supplier will be required by MTU to commit to comply with the alternative code of conduct.

MTU expects that its suppliers comply with all of the standards and requirements described here, that they require their subcontractors and sub-tier suppliers to commit to comply with them, and to see to it that their subcontractors and sub-tier suppliers actually do comply with them.



1 Human rights

MTU expects its suppliers to respect the UN's Universal Declaration of Human Rights and to operate in compliance with its principles, and not to be complicit in any violations of human rights.

2 Labor standards

MTU expects its suppliers to comply with the core labor standards adopted by the International Labour Organization (ILO) while taking the laws and regulations applicable to them into account:

- **Freedom of association and protection of right to collective bargaining**

MTU expects its suppliers to respect the freedom of association and to explicitly recognize the right to collective bargaining.

- **Forced labor**

MTU expects its suppliers not to tolerate any form of forced or coercive labor in their organizations.

- **Equal remuneration**

MTU expects its suppliers to pay male and female employees equal remuneration for work of equal value.

- **Discrimination**

MTU expects its suppliers to offer their employees equal opportunities and treatment, irrespective of their race, color, sex, nationality, social background, disability, sexual orientation, political belief, religion or age.

- **Minimum age for admission to employment and prohibition of child labor**

As a minimum, MTU expects its suppliers to comply with the ILO's convention on the minimum age for admission to employment and not to tolerate child labor.

3 Environmental protection

MTU expects its suppliers to protect the environment by complying with the applicable laws and international standards, to apply the precautionary principle to environmental issues, to show initiative when it comes to promoting a greater sense of responsibility for the environment, and to encourage the development and diffusion of environmentally friendly technologies.

4 Anti-corruption

MTU expects its suppliers to refrain from any form of corruption, favors, extortion, and active and passive bribery.





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